

# Financial Water Leadership Institute

Fall 2025

Overview	Participating systems	Attendees by organization type
<p><b>5 workshops</b></p> <p><b>28 total attendees</b></p> <p><b>9 utilities</b></p> <p><b>15 students graduate</b> (out of 16 eligible)</p> <p><b>\$500 stipend</b></p>	<p>To'hajiilee</p> <p>Bluewater Water &amp; Sanitation District</p> <p>Quemado MWCA</p> <p>Correo MDWCA</p> <p>Pueblo of Laguna</p> <p>La Joya MDWCA</p> <p>Ranchos de Taos Water &amp; Sanitation District</p> <p>San Cristobal</p> <p>El Prado MDWCA</p>	<p>16 utility members</p> <p>8 technical assistance providers</p> <p>4 government</p>

<b>Partners and funders</b>	NMED, RCAP, RWJF, Souder Miller & Associates, Sustainability Partners, Daniel B Stephens
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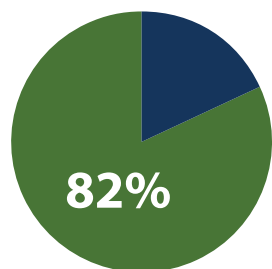
<b>Guest speakers</b>	NMFA, NWNMCOG, Community Water Engineering, El Valle Water Alliance, NMED
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## Evaluation responses

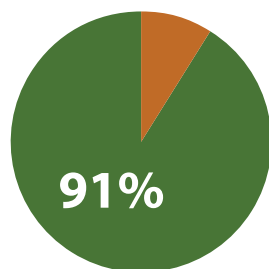
**Key:** ● 4 (high) or 5 (highest) ● 3 (neutral) ● 2 (low) ● 1 (lowest)



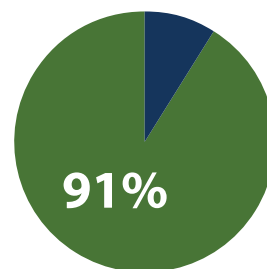
- 100% participants feel **leadership development skills and interpersonal skills are necessary** for regional networking and collaboration projects
- 100% participants feel that **meeting with neighboring systems (in sessions like the WLI) to build trust and relationships is necessary** for collaboration to take place
- 100% participants feel that **these convenings helped them to begin, or consider beginning, the collaboration process** in their region
- 100% participants feel that **the WLI met their goals**



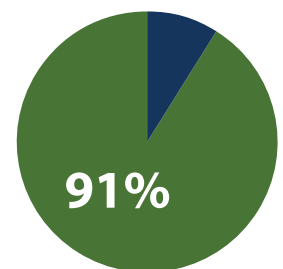
82% participants reported **increase in knowledge of water system management**



91% participants reported **more confidence in engaging in regional collab discussions**



91% participants feel **more prepared to assess vulnerabilities**



91% participants feel **more equipped with leadership tools**

Most valuable WLI aspects	Suggested WLI improvements	Requests for follow-up sessions
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<ul style="list-style-type: none"> <li>How to become compliant with your water system</li> <li>Financial tools</li> <li>Networking, group discussions and interactions with fellow participants on each topic</li> <li>Budget and compliance with your water system</li> <li>Asset management and reserve ratios</li> <li>Everything</li> </ul>	<ul style="list-style-type: none"> <li>More time</li> <li>Instructions on capital outlay process</li> <li>Participant case studies about their systems</li> <li>More hands on work on our system's financial analysis</li> </ul>	<ul style="list-style-type: none"> <li>Capital outlay process - with elected officials as guest speakers</li> <li>Legislative advocacy group</li> <li>Presenters from state engineer office</li> <li>Board training</li> <li>Board roles and duties, compliance training</li> <li>Conflict of interest, open meetings act</li> </ul>
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